



97% of hiring managers say **hiring open source talent is a priority**

P6

50% of hiring managers are **increasing open source hiring this year**



P5



88% of hiring managers **prioritize hiring certified professionals**

P7

3 in 5 professionals **increased cloud usage over the past year**




P10

88% of professionals **use DevOps practices in their work today**



P11



92% of hiring managers **report difficulty finding open source talent**

P13

58% of hiring managers are **increasing training for employees**



P13



2/3 of developers **need more training to do their jobs**

P15



72% of hiring managers are **more likely to hire someone with a certification**

P18

88% of hiring managers are **willing to pay for certifications**



P20



92% of hiring managers say **employees are requesting more training**

P19

54% of professionals work in open source because **they are passionate about it**



P22

44% of hiring managers **want staff who have contributed to open source projects**



P21



98% of hiring managers **proactively encourage diversity in hiring**

P24

1 in 5 professionals have been **discriminated against or felt unwelcome**



P25



455% increase in **demand for Kubernetes certifications** from 2019 to 2021

P9




41% say experience with **open cloud technologies most impacts hiring decisions**

P10

2 in 5 companies have **given open source higher raises** than other employees



P13



77% of employers **want open source training to be vendor-neutral**

P22

1/2 of pros ranked **ability to architect solutions based on open source** the top skill



P23